

Nevada STEM Advisory Council List of Recommended STEM Programs February 2023

TECH IMPACT ITWORKS

PROGRAM OVERVIEW

Tech Impact's mission leverages technology for social impact: our workforce development programs foster individual growth, economic mobility, and a more diverse talent pool.

ITWorks provides 11 weeks of technology instruction leading to 2 industry-recognized IT certifications (Cisco IT Essentials and CompTIA A+), 100+ hours of professional skills training delivered by corporate volunteers. Topics include Resume Writing, Interviewing, Leadership, Professionalism, and Financial Management, and a paid 5-week IT internship at a corporation or nonprofit, to gain first-hand experience in a professional environment.

Classroom training is Monday through Thursday, 9AM-3PM, for 11 weeks, followed by a paid 5-week internship. Every Friday, corporate volunteers deliver professional skills trainings. ITWorks students get into the job market quickly with the skills, certifications, and experience they need, and provide qualified, diverse job candidates to over 140 local organizations.

TARGET GRADES

ITWorks addresses unemployment and underemployment of young adults ages 18 to 26 who have their high school diploma or GED, and have not earned a Bachelor's degree and are unemployed or under employed.

A Unique or Special Focus of the Program

ITWorks addresses the lack of diversity in the tech talent pipeline, is free of charge to the students, and of short duration, only 16 weeks.

THE PROGRAM'S IMPACT ON STUDENTS

ITWorks provides individuals with a pathway to a living wage with benefits, a stable schedule, and opportunity for continuing skill development and advancement in a thriving IT career.

SPECIFIC SKILLS STUDENTS WILL LEARN

ITWorks includes these essential components that set it apart from other programs.

- Project based learning, giving participants hands on experience including work samples to show prospective employers
- Industry partnership via internship letting participants experience what it's like to work in the field and form relationships with potential employers
- Professional skills, preparing participants to put their best foot forward in the workplace
- Mentorship, providing encouragement and advice from role models who represent the diversity of our participants
- ITWorks trains to the Cisco IT Essentials and CompTIA A+ certifications, which are "portable" (industry-standard, widely recognized) and "stackable" (shorter-term, with labor market value, which enables them to access more advanced jobs and higher wages).

WEBSITE

<u>https://techimpact.org/www.itworks.org/apply</u>

Contact Information

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